



Title: Social Innovator- (Resource Development)
Organization: Children's Peace Theatre
Job Type: Full-time Contract Position
Duration: 30 hours per week for 34 weeks
Start Date: January 2021
Deadline: Interviewing as applications come in for immediate start
Wage: \$20.00/hourly

This position is funded through the City of Toronto Investing in Neighbourhoods Initiative. Interested candidates must be clients of Toronto Employment and Social Services and be enrolled in Ontario Works or the spouse or adult dependent of a person receiving ODSP.

For more information regarding eligibility, please visit:
<http://www.mcsc.gov.on.ca/en/mcsc/programs/social/ow/eligibility.aspx>

About CPT

Children's Peace Theatre is an award-winning community arts organization that creates accessible opportunities for young people to experience the transformative power of the arts to inspire them to confidently embrace their own identities and fulfill their highest potential. CPT runs various collaborative art making and conflict transformation programs including Peace Camp, Peace is Possible Parade, Youth Leaders Theatre Project and Culture Jam. These programs provide opportunities for young people and artists to create art that portrays complex representations of their lived experiences and learn in relationship with each other.

To find out more, please visit our website at www.childrenspeacetheatre.org

Job Description:

Reporting to the Artistic Director, the Social Innovation Resource Developer (RD) is responsible for supporting Youth Development and resource development for Children's Peace Theatre (CPT). The candidate will possess an understanding of grassroots leadership opportunities and experience mentoring youth. The RD will have a positive and proactive approach to work and a strong ability to network and develop effective relationships with a wide range of contacts including staff, volunteers, community partners, grassroots leaders and funders.

Key Responsibilities:

- Support Artistic Director in Revenue Generation and Resource Development for Shared

Platform

- Prospect funding opportunities for youth culture makers and grassroots leaders
- Support Social Innovator in developing tools and supports for grassroots leaders
- Support the Social Innovator in developing appropriate and clear policies and processes for best practices in supporting youth in Youth Arts Space and on the Shared Platform
- Support Communications Manager and Social Innovator in developing and implementing communications for Youth Arts Space.
- Answer telephone and other general duties as required to develop, support and promote the Children's Peace Theatre

Qualifications

- Minimum 3 years experience in Resource development, Economic Development, Entrepreneurship, Arts or Youth Related fields with experience working with youth , grassroots organizing, or arts related organizations.
- Experience with grant writing and resource development in the arts or grassroots sector
- Ability to work in a dynamic and emergent setting and manage competing priorities
- Solid understanding of the needs of youth living on the margins
- Experience working in a low-income, multilingual and multiracial community;
- Experience with networking, building partnerships, public speaking and resource development;
- Strong written and oral communications skills
- Excellent organizational skills
- Community-minded
- Can work independently and as a team player
- Knowledge of Microsoft Office Suite, including Word, Excel and Publisher
- Professional writing and editing experience an asset
- Experience with Adobe Photoshop, Illustrator, Weebly or other an asset
- Knowledge of CSS/Java/HTML/Wordpress an asset

COMMITMENT TO ANTI-RACISM AND ANTI-OPPRESSION

The Children's Peace Theatre understands that the diverse and often marginalized communities served by the organization contribute to the growth, enrichment and strength of Children's Peace Theatre and looks to provide safer space for these communities to access. We acknowledge the fact that certain groups in our communities often encounter barriers to full access and participation because of racism and oppression. The Children's Peace Theatre is committed, and currently manifesting policy that ensures a dedication to providing a creative space that takes preventative measures to allow for safer space for marginalized communities, and appropriately deals with instances of racism and oppression.

Children's Peace Theatre believes that every employee, volunteer, student, member and visitor has the right to work, volunteer, access services and enjoy an environment that is free from gender, racial, sexual and other forms of oppression. Children's Peace Theatre will not tolerate and will address any intentional or unintentional acts of oppression towards an individual or a group of people that creates barriers to access or inclusion on the basis of race/colour, ethnicity, ancestry, religion/creed, socio-economic class, gender, sexual orientation, gender orientation,

receipt of public assistance, political affiliation, record of offences, level of literacy, citizenship/immigration status, country of origin, mental health status, age, type of housing, neighbourhood of residence, language, family status, health status, ability or any other personal characteristics in all aspects of its operation and at all levels of the organization. Related violations will be resolved through conflict transformation strategies, education, and accountability.

Children's Peace Theatre is committed to ensuring that our mission and operations embrace our entire communities. We will make every effort to see that our structure, policies and system reflect all aspects of the total community and to promote equitable access to all, and allow for safer space for systemically and socially oppressed communities.

The successful candidate must be willing to work flexible hours, including evenings and weekends.

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Staff will at all times be responsible for following safe work practices for their own safety and the safety of other staff and clients and will be required to have a police records check.

How to Apply:

Applicants should e-mail their resume with a one-page cover letter indicating their interest and qualifications to karen@childrenspeacetheatre.org with **Resource Developer** in the subject line.

Deadline: January 15, 2021

We prioritize applications from BIPoC LGBTQTS+ COMMUNITIES. We apologize at this time that our facilities is only wheelchair accessible on the main floor.

We thank everyone for their interest, but only candidates selected for interviews will be contacted.